Strategic Goal and Implementation Plan

CRITERION I – CURRICULAR ASPECTS:

Strategic Goal	2022-23	2023-24	2024-25	2025-26	2026-27
Introduction of new courses/programmes	Starting certificate /add on courses all departments	Increase in intake of commerce	Starting UG programme B.C.A./B.CS	Introduction of New PG programme	UG science programs B.Sc. Electronic, Zoology
Increases project work/field work/internship	Motivate to student participate project/field work	MoU's with local organization	Encourage to faculty member for improvement project work	Introducing in disciplinary Project	Starting start-up project
Introducing industry relevant courses	One each year	One each year	One each year	One each year	One each year

CRITERION II – TEACHING – LEARNING AND EVALUATION:

Strategic Goal	2022-23	2023-24	2024-25	2025-26	2026-27
Introducing Bridge Courses	2 each year	2 each year	2 each year	2 each year	2 each year
Conducting FDP, trainingprogramme/Workshops for upgrading teachers	One each year	01	01	01	01
On screen evaluation Assessment exam paper	Online Assessment	Online Assessment	Online Assessment	Online Assessment	Online Assessment
Reducing Mentor-Mentee Ratio	Monitoring	Monitoring	Monitoring	Monitoring	Monitoring
Reducing Student- Full time teacher ratio	Initiate fill up vacant post	Initiate fill up vacant post	Initiate fill up vacant post	Initiate fill up vacant post	Initiate fill up vacant post
Enhancement Teachers use ICT enabled tools for effective teaching-learning	motivate faculty members to use the ICT tools	motivate faculty members to use the ICT tools	increase use the ICT tools	increase use the ICT tools	increase use the ICT tools

Criteria 3- Research, Innovations and Extension

Strategic Goal	2022-23	2023-24	2024-25	2025-26	2026-27
Submission of Research proposal Minor/major to Various funding agencies	Identify prospective funding agencies	5 each year	05	05	05
To increase Research Paper Publications UGCCARE listed journel	10 paper e year	15 paper year	20 paper year	25 paper year	30 papers year
To increase Books/ Chapter Publication	05	05	05	05	05
To increase MoU's/ Linkages with different institutes for Research and extension activities.	15	20	25	30	35
To organize Seminars/conferences/workshops conducted	02 each year	02	02	02	02
Extension activities are carried out in the neighborhood community,sensitizing students to social issues, for their holistic development, andimpact in the adopted village by N.S.S.andcollaboration with industry, community and NGOs	15	15	20	20	30
Effort for awards and recognitions to college for extension activitiesfrom government / government recognized bodies	02	02	02	02	02
Increases collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research	10	10	10	15	15
To increase MoU's/ Linkages with different institutes for Research and extension activities	15	20	20	20	20

Criterion 4 - Infrastructure and Learning Resources

Strategic Goal	2022-23	2023-24	2024-25	2025-26	2026-27
Increase number of classrooms with ICT-enabledfacilities	05	08	11	15	15
Number Classrooms with LMS facilities	Planning for setting up classroom with LMSfacilities	01	01	01	01
Student - Computer ratio	Planning for new computer lab with wifi LAN	NEW COMPUTER LAB WITH 100 PC	01	01	01
Expenditure forinfrastructure augmentation, excluding salary (Rs.)	Increase 5 % over previous year	Increase 5 % over previous year	Increase 10 % over previous year	Increase 10 % over previous year	Increase 10 % over previous year
Expenditure incurred on maintenance of physical andacademic support facilities,excluding salary component(Rs.)	Increase 5 % over previous year	Increase 5 % over previous year	Increase 10 % over previous year	Increase 10 % over previous year	Increase 10 % over previous year
Library is automated(ILMS)	Planning for Library and Office may fully automated	New version of REX-IT with mannual	Updated ILMS	Updated ILMS	Updated ILMS
purchase of books/e-books andsubscription to journals/e- journals	Increase 5% over previous year	Increase 5% over previous year	Increase 5 % over previous year	Increase 5% over previous year	Increase 5% over previous year
Percentageper day usage of library by teachers and students	40%	50 %	60 %	70 %	80%

Criterion 5- Student Support and Progression

Strategic Goal and year wise Action plan

Strategic Goal	2022-23	2023-24	2024-25	2025-26	2026-27
students benefitted by scholarships, freeships etc. provided by the institution	Planning for Additional financial support forneedystudents	Approach to Scholarship Sponsorslike NGOs,Alumni, Corporates	Try to get CSR fund for needy students	Provide college Additional financial support forneedystudents	Provide college Additional financial support forneedystudents
Increases Capacity building and skills enhancement event for students	05	06	06	08	10
Increases number of students benefitted by guidance for competitive examinations and career counselling	250	300	350	400	450
Increase number of placements of outgoing students	25	50	60	80	100
Number of sports andculturalevents/competitions	20	25	30	40	45
Encourage to Alumni for increasing Alumni contribution towards institution.	Plan for register alumni association	Plan to complete process registration alumni association	Up to 1 lakh	More than 2 lakh	More than 5 lakh

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

Strategic Goal	2022-23	2023-24	2024-25	2025-26	2026-27
To Increase Number of teachers provided with financial support to attendconferences/workshops and towards membership fee	04	06	10	10	10
To Increase number of professional development /administrative training programs organized by the institution for teaching and non teachingstaff	01	02	03	04	05
Faculty members undergoing online/ face-to-face FDP/ Refresher/ Orientation/ Induction and short term courses	04	04	06	08	08
To increase Funds / Grants received from non-government bodies, individuals,philanthropers	Plan for receive grant NGO's and individuals	01	01	01	01

Criterion VII – Institutional Values and Best Practices

Strategic Goal	2022-23	2023-24	2024-25	2025-26	2026-27
To adopted Measures, initiatefor the promotion of gender equity	Planning gender sensitization action plan	04	04	04	04
alternate sources of energy and energyconservation measure	Installation LED bulbs	Installation Sensor-based bulbs	Installation Solar energy panel	Installationmore LED bulbs	Installation more LED bulbs
Undertaking Waste management initiatives	Solid, Liquid,E-waste and	Initiatives for Waste recycling system	Initiative for E-wastemanagement	Initiatives for Hazardous chemicals waste management	Initiative forPaper lessacademic activities
To holistic approach for Green and ecofriendly campusinitiatives	1.Promotion of Use of Bicycles/ Battery powered vehicles 2.Use of Pedestrian Friendly pathways 3.Ban on use of Plastic 4.landscaping with trees and	Initiatives for plantationmedicinal herbs in botanical garden	Restricting the entry of automobiles in the campus	continued to follow the same policy as of previous year	landscaping with trees and plants

	plants				
Quality audits on environment and energy	Approach to environmental awarding agencies/NGO'S/institute for clean and green campus recognitions/ awards	promoting awareness for green campus organizeprogramme/events	Apply for Green audit Energy audit And Environment audit	Initiatives for campus environmental promotional activities	Conduct initiatives with local NGO's for promoting environmental awareness activities
To take initiatives on code of conduct for students, teachers, administrators and other staff	1. Code of Conduct is displayed on the website 2.OrganizedAnnual awareness programmes on Code of Conduct 3.Committee to monitor adherence to the Code of Conduct	1.To organizes professional ethics programmes for students, teachers, administrators and other staff	The college will continue the policy of code of conduct initiated in previous years	Thecollege willcontinue the policyof code of conduct initiated in previousyears	Thecollege willcontinue the policy of code of conduct initiated in previous years
Identifying meaningful practices, its implementation and its results	02	02	02	02	02
Develop a distinctive characteristic which becomes one area distinctive to its priority and thrust w	01	01	01	01	01

Principal
Shrl Sant Damagi Mahavidyalaya
Mangalwedha.